

# Newsletter – 26<sup>th</sup> January 2024



Welcome back to the first newsletter of 2024. As always, there is plenty going on at Saltash Community School, and this is, for secondary schools, our busiest term of the year.

Firstly, we had some lovely celebrations at the end of term. The Xmas concert showcased some great talent, and it was wonderful to welcome back last year's Year 11 and 13 for their certificate presentation evenings. We also held an event with our students who had managed to avoid any negative points in the Autumn term. These students were awarded a 'golden hour,' where they were invited to have hot chocolate and mince pies with members of the senior leadership team. This is a huge achievement, and one to be firmly recognised. We will hold a similar event at Easter, so keep up the good work, TEAM!

For our current Year 11 and year 13, this term is probably the most important in your school career. It is where we shift up a gear again, as we prepare in earnest for the exam season. It's time to throw everything at getting the best results you can, so please, take stock after your mocks, focus on what you need to do to improve, and get to those revision classes! We are all right behind you.

One of our mottos is 'Make it Count,' and that is never truer for students than it is now. Many of you will have seen in the press about the national attendance crisis. Last year, we could tangibly prove that those students who had 95%+ attendance had the best exam results. This is because, put simply, we cannot teach you if you are not here! Attendance for every student in every year group matters. Please take the time to read our attendance information sheet on the next page to see why this is so important. We want you to be here and we want you to do well. We want you to be proud to be a part of 'TEAM Saltash,' because we are proud to have you here. Let's give this term our all!

TEAM Saltash

## "No excuses"

### Tenacity

Allowing excuses perpetuates inequality. We will hold **everyone** to the same high standard, so that everyone achieves.



## "Tough love"

### Empathy

Those who need us most are often those who 'opt out.' We will show that we care by doing what is right, not easy, and by telling the truth, rather than what people want to hear.



## "Be the best you can be"

### Aspiration

Everyone deserves to succeed and to be celebrated for their achievements. We will not accept anything less than 100% effort, 100% of the time.



## "Make it count"

### Motivation

Education is the way to transform lives. We will not waste a minute and will stand firm in our high expectations for all.



# Attendance Matters

Every student.  
On time. Every day.



Did you know?



## 5 minutes late

to every lesson = 2 hours  
**missed learning**  
a week, which is 15 ½  
school days per year!



For help &  
**support**

Please contact your child's  
tutor, head of year or the  
school attendance team:  
[smoss@saltashcloud.net](mailto:smoss@saltashcloud.net)

## Days off cost good grades!



The DfE published research showing that pupils attending school with 95%+ attendance are more than twice as likely to achieve 5 GCSEs at grade 5+ than those with 90% attendance.

## What can families do?

- ☑ Be firm. **Send your child to school every day**, all day, unless they are severely ill;
- ☑ Schedule **appointments** and extra-curricular activities **outside of school time**;
- ☑ **Avoid taking holidays** during term-time;
- ☑ **Encourage your child** to have good sleep, morning and punctuality routines;
- ☑ **Seek help** from us before your concerns become serious. We are always here to support.

## Each day **missed...**

- Puts your child behind and makes it more difficult to catch up;
- Can lead to gaps in learning and lost connections with friends;
- Makes the transition into the workforce or further education less likely to be successful.

# Upcoming dates



**Monday 29<sup>th</sup> January:** Year 12 Parents' Eve

**Tuesday 30<sup>th</sup> January:** Governors' Meeting

**Tues 6<sup>th</sup> / Wed 7<sup>th</sup> / Thurs 8<sup>th</sup> February:** School production of Oliver!

**Spring Half Term:**

Monday 12<sup>th</sup> February (First day) – Friday 16<sup>th</sup> February (Last Day)

**INSET Day:** Monday 19<sup>th</sup> February (school closed to pupils)

## Daily checklist



**Uniform** – Get it ready the night before! Is everything correct? Is it a P.E. day?



**Equipment** – Put it in your bag! You need your clear pencil case, 2 black pens, 1 purple pen, 1 ruler, 1 pencil, 1 rubber, 1 scientific calculator



**Homework**- Have you completed everything on time and to the best of your ability?



**Attendance & Punctuality**- Set your alarm! Make sure you are on time and in school!

**“No excuses”**



# Parent Communication



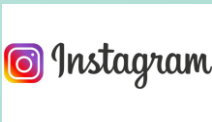
## ClassCharts



**PLEASE** make sure that as Parents/Carers you are checking the ClassCharts app and that your children have also logged in. All of our main communication is pushed out on this app.



Please follow us on Facebook for regular updates



**NEW! Instagram** is now also being used for news and photos. Drop us a follow **@teamsaltash**

# House League Table





# Uniform- a reminder

There are no major changes to our uniform policy from previous years, but as we strive for excellence and equity, we will enforce our policy with '**no excuses**' to ensure that we hold every student to the same high standard. Tutors will check uniform at line up each morning. Please support us in setting the tone by ensuring your child comes to school in the correct attire.



Saltash School blazer



Blue shirt or blouse



Black V necked jumper  
with sky blue stripe



Saltash School  
tie



Black **tailored** trousers  
or shorts (no leggings,  
jeans or jeggings.)



Black drop waist  
pleated skirt

## We do not allow:

- Piercings
- Jewellery (except one pair of studs in the ears and one watch.)
- Acrylic or painted nails
- Excessive make-up or unnatural hair colours

If children do not attend in the correct uniform, they will be issued with a letter giving 7 days to correct the uniform infringement. After those 7 days, they will be expected to wear items issued by the school on that day. If a child refuses to wear these items, this will be dealt with in line with our behaviour policy for non-compliance. Jewellery will be confiscated and held at reception for collection.



Black, flat- heeled,  
**polishable** school  
shoes- NO TAGS!

Saltash  
Community  
School

Achieving More Together

# PE Uniform – a reminder

There are no major changes to our uniform policy from previous years, but as we strive for excellence and equity, we will enforce our policy with '**no excuses**' to ensure that we hold every student to the same high standard. Tutors will check uniform at line up each morning. Please support us in setting the tone by ensuring your child comes to school in the correct attire.



**NEW**  
Loose fitting, black PE shorts (not lycra.)



Black and gold T-shirt with school motif



Black and gold multisport top



Black and gold training top with school motif

Students will also require:

- Black sports socks
- White socks
- Shin pad
- Gum shield
- Football boots
- Trainers (must be suitable for all weather pitches)
- Black leggings / sweatpants for outdoor P.E.

**Don't forget we run a pre- loved uniform shop where all items are free of charge.**

**We are always looking for donations, especially from younger year groups. Please contact Dani King [dking@saltashcloud.net](mailto:dking@saltashcloud.net) for information.**



**Saltash  
Community  
School**

*Achieving More Together*





## TEAM Rewards is moving!



### Day

Monday, Week A

Friday, Week A

Wednesday, Week B

Thursday, Week B

Friday, Week B

**Any learner can now come to TEAM Shop on any of these days to collect their rewards.**

**There are two offices down the Languages corridor.**

**TEAM Rewards will be based in one of these for all future opening days.**

**The open days remain the same, and remember that all Houses can come on any day.**



Tenacity | Empathy | Aspiration | Motivation

## Local Business Support

We rely on the support of many local businesses in order to fill TEAM Shop with exciting items.

In return, each of these places would love it if you, your friends and family popped in from time to time. They would be really pleased to hear that you came in because you saw the business on TEAM Shop!



Tenacity | Empathy | Aspiration | Motivation

# Prom Pass 2024

Year 11- take note! Prom Pass 2024 is here! Please be reminded that all students will be considered on an individual basis and the Head of Year will be fully aware of any mitigating circumstances.

## Prom Pass 2024

You start today – there are 60 school days left before your first whole year group exam (Biology) on May 10th



Your attendance between today and May 10<sup>th</sup> is above 95% (less than 3 days off) AND you have earned 40 Revision Contribution awards



Congratulations – your prom ticket will be discounted by the school, and you will be on the VIP list for prom night, including goody bags and extras!

Your attendance between today and May 10<sup>th</sup> is above 90% (less than 6 days off)



You can purchase your ticket to prom and celebrate your successes.

Your attendance between today and May 10<sup>th</sup> is on or below 90% (6 days off or more)



You need to “earn back” each day of absence by earning four Revision Contribution awards, per day. **Fail to do so and you will not come to prom.**



## How can I earn Revision Contribution awards?

- The full **revision timetable** will be sent to you via [ClassCharts](#) by the end of today.
- Attendance at revision is not enough. You must be **actively engaged** in the learning.
- Start having meaningful **conversations** with your subject teachers about your weak areas. Take it upon yourself to seek out **independent** revision material on these topics.
- Your teachers will signpost materials for you to complete **in addition to homework** tasks.

Wk A	M	T	W	T	F
Lunch	DT	Lit Science DT	French Business RS DT	Geo H&SC	C. Sci German
3PM		Science Geo DT	Maths History Science DT	English Maths H	Art
Wk B	M	T	W	T	F
Lunch	Media DT	Lit Science DT	French Business	Media Geo H&SC	C. Sci German
3PM		Science Geo DT	Maths History Science DT	English Maths H	Art





# Prom Pass 2024

Year 11- take note! Prom Pass 2024 is here! Please be reminded that all students will be considered on an individual basis and the Head of Year will be fully aware of any mitigating circumstances.

The timetable below shows when staff are giving up their time to put on extra session for students.

Go the extra mile, Year 11- you will never regret trying your hardest, and that VIP ticket is just around the corner!

## Revision Session Timetable 2024

Week A		
	Lunch (room)	3PM (room)
Mon	Design Technology (42)	English (30/31)
Tues	Design Technology (42) Science (45)	English Lit (28/40) Science (15) Geography (75) Design Technology (42)
Wed	Design Technology (42) French (9) Religious Studies (51) Business Studies (9)	Maths (6th Form Area) History (73) Science (15) Design Technology (42)
Thurs	Geography (75) Health & Social (33) English (28/40)	English (26) Maths Set 1 (9)
Fri	Computer Science (60) German (32)	Art (54)

Week B		
	Lunch (room)	3PM (room)
Mon	Design Technology (42) Media Coursework (2)	English (30/31)
Tues	Design Technology (42) Science (45)	English Lit (28/40) Science (15) Geography (75) Design Technology (42)
Wed	French (9) Business Studies (9)	Maths (6th Form Area) History (73) Science (15) Design Technology (42)
Thurs	Media Coursework (2) Geography (75) Health & Social (33) English (28/40)	English (26) Maths Set 1 (9)
Fri	Computer Science (60) German (32)	Art (54)

Saltash Community School proudly  
presents



Tickets are on sale now for  
**6th/7th/8th February.**  
Get yours on Parent Pay now!

£6.00 per Adult  
£3.00 Concessions

# News & Events – PD Update

## Year 7

This term we move onto our 'Living in the Wider World' topic. We will cover areas including financial education, careers education and keeping safe both physically and online. We will be welcoming visitors in from Barclays Bank and The British Transport Police, along with employers from different job sectors to talk to all students.

A little reminder that it's not too late for students to sign up to the University Passport scheme (this is a scheme where pupils record every club or activity and they can earn Team points and Certificates for all entries and milestones) please let Mr Nethercott or Mrs Gue know if students would like to join the scheme. Well done to all those that have signed up. We look forward to celebrating the successes and rewarding lots of TEAM points.

## Year 8

This term we will study our 'Health & Wellbeing' topic. We will cover areas including mental health & wellbeing, drugs education, physical health and First Aid. We will also be celebrating National Careers Week, which is the week of the 4th March with an employer and student interaction event. More details to follow.

A little reminder that if any students would still like to sign up to the University Passport Scheme to let Mr Nethercott or Mrs Gue know, as it is not too late. Well done to all those that have signed up for the second year in a row, we look forward to celebrating the successes and rewarding lots of TEAM points.

## Year 9

This term we move onto our 'Living in the Wider World' topic. We will cover areas including crime and the law, financial education and careers education, when we will be launching GCSE Options and supporting students to make the right choices. We will be welcoming visitors in from Barclays Bank and Falmouth University, along with different employers from various job sectors to talk to all students.

Students will also be invited to our annual Careers Fair on Thursday 7th March, which is hosted alongside and on the same evening as GCSE Options, so please save this date. More details to follow.



# News & Events – PD update

## Year 10

After spending our first term doing Work Experience preparation, including contacting potential employers and writing CV's, we have now moved onto lessons covering Relationships, Health & Wellbeing. We will be welcoming Brook Sexual Health, and representatives from AA as well as Devon & Cornwall Police to talk about CSE. We are really pleased that so many students have secured their Work Experience for the week of the 15th July 2024, if you would like any work experience support please email Mrs Parry [tparry@saltashcloud.net](mailto:tparry@saltashcloud.net).

## Year 11

Our focus for Y11 students remains on preparing them for their next steps after they have done their GCSE's. We have had City College, Discovery College, Cornwall College and Falmouth University into lessons to share their offer with students. We will continue to support students in securing places for themselves through Careers Guidance appointments with CSW Career Development Consultant as well as hosting Internal Mock Interviews for all Y11 students. We will also have bespoke sessions from training providers, Apprenticeship support and options, the Military, Plymouth College of Art and other potential routes. We will be holding our annual Careers Fair which show cases local opportunities available on the 7th March in the Sports hall from 6:30pm, more details to follow.

If you have any Post 16 questions please email [egue@saltashcloud.net](mailto:egue@saltashcloud.net).

Please contact your PD teacher should you have any questions or if we can help in anyway,

The PD Team

## Plymouth Argyle Year 7 Respect & Self Awareness Sessions



It was great to have Kadus Smith from the Plymouth Argyle Community Trust come into school and do workshop sessions with all of our Year 7 Tutor groups, we developed a Language of respect with all of the members of our school community and we wanted these sessions to build on this. We focused on self-awareness and the impact of actions on others. We look forward to building on these sessions with both Year 7 and other year groups.

# News & Events



Devon & Cornwall  
**POLICE**



On Wednesday 24<sup>th</sup> we welcomed our Neighbourhood policing team into school to deliver a session on County Lines, drugs, and offensive weapons.

Through our close work with our Saltash Neighbourhood team, we know that offences linked to the subjects above happen within our community. We therefore have a duty to educate our children, staff, parents and carers about the dangers and consequences of being involved in any such criminal activity.

The police showed the following video, which can be found at the address below. We would strongly advise parents and carers to watch this in order to stay up-to-date with the latest information and educate themselves on County Lines networks.

<https://www.youtube.com/watch?v=DdYq2dhQ3qc>



One of the main concerns highlighted by the police is the use of vapes which can be filled with the drug THC, a synthetic cannabinoid. This is readily available and young people often use social media to source and purchase the substance at relatively cheap prices.

The police explained that vapes, however, do not burn THC at a high enough temperature for it to become 'THC' - which therefore means users are exposed to a substance known as 'Spice.' This is incredibly dangerous and there have been several reported cases of children, and adults, falling seriously ill after using vapes to inhale this substance.

We know that nationally vaping has become a huge problem amongst young people. The health implications, even with 'normal' disposable vapes is still unclear, and it is important to note that all vapes contain nicotine, often at very high levels, which is not sold to Under 18s.



No student should be bringing vapes or vape paraphernalia onto school site for any reason, and we would urge you to speak with your children to discourage them from using these products at all. For the reasons stated above, we have acted on advice from the police, and, if a student is found to be in possession of a vape, these but will be confiscated and destroyed. This is a measure to keep all children within our school safe, whether that be from the as-yet unknown harmful effects of vaping, or from the prospect that vapes may contain illegal substances that have no place in our community.

If you or your child have any concerns, or wish to find out more, please feel free to contact the school or go to a website such as <https://www.talktofrank.com/> where there is impartial information on vapes, THC, Spice, and other drugs.

# News & Events



Devon & Cornwall  
**POLICE**



Devon & Cornwall  
**POLICE**

## How to Report it..

- Speak to an adult; Parents, Teachers, Support Workers, Friends  
Parents – Don't be alone with your thoughts
- Report it to the Police on 101 or 999
- Crimestoppers 0800 555 111 or online Crimestoppers -uk.org
- [www.dc.police.uk/countyline](http://www.dc.police.uk/countyline)
- NSPCC
- Remember – if you are, or know someone, experiencing what you believe to be county lines, you are the VICTIM, please report it immediately.



# News & Events

## Bebras Computational Thinking Competition

On Wednesday 17<sup>th</sup> January, we had lots of students taking part in the next stage of the Bebras Computational thinking competition. They achieved the top 10% nationally within the first stage and had to solve problems using block programming. It was much more of a challenge for them, but they all gave it a good go and I was very impressed – Well done all!

Mrs R Broad



# News & Events

## Year 9 Drama Classes



Year 9 Drama classes have been working on their acting skills exploring Soap Operas this term. They have been incredible this week! Miss Frances and Miss Jones have been blown away by the amazing energy, focus and melodramatic acting that they have seen. The showbacks (two classes joining together to perform work to each other) have been fabulous, and our young people have been so confident and supportive. A special shout-out to our performers in 9LXB, 9NCL and 9CEH: what talent we have here at Saltash! We can't wait to see what you all create next!



# News & Events

## Pre-Loved Prom Appeal



We are excited to launch the Saltash Community School Pre-Loved Prom Appeal – a heart-warming initiative aimed at ensuring every student has the opportunity to shine on their prom night, regardless of financial constraints. We believe that every student deserves to feel confident, beautiful, and handsome, as they celebrate this memorable milestone.

### **How You Can Contribute:**

We invite you to donate pre-loved dresses, suits, shirts, shoes, bags, and accessories that may be lingering in the back of your wardrobe. Your generosity can make a significant difference in the lives of students who may otherwise face barriers to attending prom.

### **Borrow and Return:**

Our "borrow and return" system will ensure that these pre-loved items are freely available for students to use on their special night, with a commitment to returning them promptly after the celebration. By participating in this initiative, you contribute to a sustainable and supportive community.

### **Free Rental System:**

Emphasising our commitment to a community-driven approach, we are offering these items free of charge. Our goal is to make prom accessible to all students and to promote environmental sustainability by reusing clothing.

### **Get Involved:**

We encourage students, parents, and community members to spread the word, donate items, and get involved in the collection and distribution process. Together, we can make a positive impact on the lives of our students.

Let's come together to make prom night a truly magical and inclusive experience for every student at Saltash Community School!



# Sporting News

## GET INTO GOLF

4 X 1 HOUR COACHING SESSIONS WITH A PGA  
PROFFESIONAL

ALL EQUIPMENT SUPPLIED

REDUCED PRICE - £10

LIMITED PLACES AVAILABLE

EXPRESSIONS OF INTEREST TO MRS K BUNNEY BY 9<sup>TH</sup> FEB

[kbunney@saltashcloud.net](mailto:kbunney@saltashcloud.net)



**JAMES  
RUTH  
GOLF  
COACHING**

PGA PROFESSIONAL

**GET INTO  
GOLF**



## Sports Clubs:

Club	Year	Day	Time	Venue	Member of Staff
Hockey Club	7-11	Mon	3.00 - 4.00pm	All Weather Pitch	Mr Morrish
Use of the gym	11-13	Mon	1.20 – 2.00pm	Gym	Mr Hawkins
Badminton Club	7-13	Tue	3.00 - 4.00pm	Sports Hall	Mr Budd
Boys Rugby	7 8 9 10 11	Tue	3.00 - 4.00pm	Rugby Pitch	Mr Hawkins Mr Perry Mr O'Sullivan Mr Nethercot Mr Evans
Football Club (Girls)	7-11	Tue	3.00 - 4.00pm	All Weather Pitch	Mrs Kellaway Miss Kane
'Strong Girls' Club	7-13	Tue	3.00 - 4.15pm	Gym	Mr Feldwick Mrs Bunney
Sports Leadership	13	Tue	3.00 - 4.00pm	Sports Hall	Mrs Bunney
Use of the gym	7-9	Tue	1.20 – 2.00pm	Gym	Mr Hawkins
Basketball Club	10-13	Tue	1.20 – 2.00pm	Sports Hall	Mr Feldwick
Netball Club	7-11	Wed	3.00 - 4.00pm	Sports Hall	Mrs Bunney
Football Club (Boys)	7-11	Wed	3.00 - 4.00pm	All Weather Pitch	Mr Budd Mr Perry
Duke of Edinburgh	9 10-11	Wed A Wed B	1.20 – 2.00pm	Rm 38	Mr Feldwick
Use of the gym	11-13	Mon	1.20 – 2.00pm	Gym	Mr Hawkins
Girls Active	7-13	Thu	3.00 – 4.00pm	Sports Hall	Miss Kane
Sports Leadership	12	Thu	3.00 - 4.30pm	Sports Hall	Mrs Bunney
Surf Club	7-13	Thu	3.00 – 8.30pm	Meet in the Quad	Mr Feldwick Mr Henderson
Use of the gym	7-9	Thu	1.20 – 2.00pm	Gym	Mr Hawkins
Basketball Club	7-11	Fri	3.00 - 4.15pm	Sports Hall	Mr Perry Mr Lutey
Girls Rugby	7-11	Fri	3.00 - 4.15pm	Rugby Pitch	Mr Feldwick
Use of the gym	11-13	Fri	1.20 – 2.00pm	Gym	Mr Hawkins

## Revision Clubs

Club	Year	Day	Time	Venue	Member of Staff
CamNat Club	10-11	Wed	1.20 – 2.00pm	Rm 38	Mrs Kellaway
Health and Social Care	11	Wed	1.20 – 2.00pm	Rm 33	Ms Edwards
CamNat Club	10-11	Wed	3.00 – 4.00 pm	Rm 38	Mrs Kellaway
English Language	11	Thu A	1.20 – 2.00 pm	Rm 24	Mr Whitlock

## Technology Clubs



Club	Year	Day	Time	Venue	Member of Staff
STEM Club	7-9	Wed	1.20 – 2.00pm	Rm 18	Mr Flaherty
Coding Club	7-13	Fri	1.20 – 2.00pm	Rm 60	Mrs Broad

## Performing Arts Clubs:



Club	Year	Day	Time	Venue	Member of Staff
<b>Music Practice</b> In agreement with your teacher	7-13	Mon	1.20 – 2.00pm	Music Rooms	Miss Jones Miss Frances Mr Davies
<b>Theatre Royal Hub</b>	7-9	Tue	3.15 - 4.45pm	Room 64	Miss Jones
<b>Show Rehearsal</b>	7-13	Wed	3.00 - 4.00pm	Room 64	Miss Jones Miss Frances Mr Davies
<b>Music Practice</b> In agreement with your teacher	7-13	Wed	1.20 – 2.00pm	Music Rooms	Miss Jones Miss Frances Mr Davies
<b>Show Rehearsal</b>	7-13	Thu	3.00 - 4.00pm	Room 64	Miss Jones Miss Frances Mr Davies
<b>Music Practice</b> In agreement with your teacher	7-13	Thu	1.20 – 2.00pm	Music Rooms	Miss Jones Miss Frances Mr Davies
<b>EXIM Dance</b>	7-9	Fri	3.00 – 4.00pm	Room 64	Miss Jones

## Art and DT Clubs

Club	Year	Day	Time	Venue	Member of Staff
<b>DT Club</b> Designing and making through a series of mini projects	7-9	Thu	1.20 – 2.00pm	Rm 42	Ms Lee Mrs Swann

## Languages Clubs



Club	Year	Day	Time	Venue	Member of Staff
<b>German GCSE</b>	10-11	Tue	1.20 – 2.00pm	Rm 32	Miss Schon
<b>French GCSE</b>	10-11	Wed	1.20 – 2.00pm	Rm 37	Mr Rushton
<b>Language lunches for everyone</b> opportunities to collect house points and excel in languages	7-13	Fri	1.20 – 2.00pm	Rm 37	Miss Schon Mr Rushton Ms Yvinec

## Wellbeing Clubs

Club	Year	Day	Time	Venue	Member of Staff
<b>Science of Wellbeing</b> Gain an accreditation and learn how to improve your wellbeing	7-8	Mon	1.20 – 2.00pm	Library	Mr Bouchnak
<b>Mindful Monday</b> An opportunity for students to relax and unwind ready for the week ahead	7-13	Mon	1.20 – 2.00pm	Rm 47	Miss Sayer
<b>Science of Wellbeing</b> Gain an accreditation and learn how to improve your wellbeing	9	Tue	1.20 – 2.00pm	Library	Mr Bouchnak
<b>Coaching to Learn</b>	10-11	Thu	3.00 – 4.00pm	Rm 61	Mrs Johns
<b>Science of Wellbeing</b> Gain an accreditation and learn how to improve your wellbeing	10-11	Fri	1.20 – 2.00pm	Library	Mr Bouchnak



# Respect for our staff

Sadly, like many public institutions, we have seen a rise in the number of incidents of threatening or aggressive behaviour, both from visitors to our school and in communications via email or on the phone. Saltash Community School will under no circumstances accept this kind of behaviour towards our staff and this will always be recorded and reported to relevant agencies should this occur. Please note this also extends to proper use of social media platforms.

Please treat our colleagues with respect. We work hard to do our best for your children and will always make time to communicate. We simply ask that you make an appointment, should you need to speak to a member of the team, and we will get back to you as soon as we can.

## Respect our colleagues

Our staff will always treat visitors with respect, and we expect to be treated with respect in return, even if there is a disagreement.

Our team are here to help and should be able to come to work without fear of violence, abuse, harassment, intimidation, or discrimination, as in any workplace.

We have a zero-tolerance policy for these behaviours and reserve the right to ask you to leave the school premises. We may also need to follow up aggressive incidents with other agencies.

Thank you for your co-operation.

RESPECT



# Community News



CEPL12  
communityfridge

TUESDAYS 2:30PM – 4PM

WEDNESDAYS & SATURDAYS 10AM – 12PM

- 1** Welcome to our Community Fridge & Larder, Saltash. We run 3 times a week outside our Community Kitchen for everyone in the Saltash area.
- 2** All the food is either kindly given to us, grown for or by us, and some items we buy. We really appreciate a donation to help us cover costs. £££
- 3** Our Fridge & Larder is run by a fantastic group of local volunteers – why not join our team?
- 4** Without your kind donations, we cannot run this vital service. Thank you for supporting Community Enterprises PL12

*Help us  
reduce  
food  
waste!*



*Please  
donate  
what you  
can £££*

Saltash  
Community  
School

Achieving More Together