Activities and learning-mapped against Gatsby Benchmarks and the CDI Framework (details in the CEIAG programme):

- in Personal Development lessons are in black
- in other curriculum subjects are in red
- drop down days and extra-curricular are in blue

CAREERS & WORK-RELATED LEARNING	GATSBY	CDI
	BM	AoL
Autumn Term		
Transition to secondary school	3	17
 Introduction to CEIAG and 'My Personal Development Record' 	2	1, 2 & 3
Spring Term		,
 'Me & My Future' - students are encouraged to think about their future, their strengths and areas for development, to 'aim higher' and to set personal targets and goals. They are encouraged to describe their dream job and why they aspire to it. Students are introduced to sources of information on different career pathways. They are introduced to a timeline that can be used to map out how you see your life unfolding. Summer Term 	5	1, 2 & 3
• 'I Love My Job' event – speed networking event giving students the opportunity to meet business volunteers from a variety of occupational sectors. Volunteers answer questions about their job role including how it relates to curriculum subject areas.	4	4, 5, 6, 7 & 8
	 Autumn Term Transition to secondary school Introduction to CEIAG and 'My Personal Development Record' Spring Term 'Me & My Future' - students are encouraged to think about their future, their strengths and areas for development, to 'aim higher' and to set personal targets and goals. They are encouraged to describe their dream job and why they aspire to it. Students are introduced to sources of information on different career pathways. They are introduced to a timeline that can be used to map out how you see your life unfolding. Summer Term 'I Love My Job' event – speed networking event giving students the opportunity to meet business volunteers from a variety of occupational sectors. Volunteers answer questions 	Autumn Term Transition to secondary school Introduction to CEIAG and 'My Personal Development Record' Spring Term 'Me & My Future' - students are encouraged to think about their future, their strengths and areas for development, to 'aim higher' and to set personal targets and goals. They are encouraged to describe their dream job and why they aspire to it. Students are introduced to sources of information on different career pathways. They are introduced to a timeline that can be used to map out how you see your life unfolding. Summer Term 'I Love My Job' event — speed networking event giving students the opportunity to meet business volunteers from a variety of occupational sectors. Volunteers answer questions

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Additional	University Passport Scheme including university trips – Arranged for PP students and all non-PP are given the opportunity to take part	3 & 7	11, 12 &14
	Science-lesson on historical developments and scientific technologies. Power point shown and displayed in all rooms.	4	
	English- Teaching how to determine the audience of a writing task and how to adapt your register to suit the audience. This teaches the important skill of self-representation in different contexts and teaching empathy for others and how to communicate your ideas sensitively.	4	
	Maths-Careers posters with related jobs within all Maths classrooms, documented in units of work and taught in lessons when related to the Maths topic being delivered.	4	

	CAREERS & WORK-RELATED LEARNING	GATSBY	CDI
		BM	AoL
Each & Every	Autumn & Spring Terms - Real Game:	3	1 & 2
	Dreams – importance of aspirations	2	7
	Job Research		
	 Money, Spending & Personal Belonging 		13
	Jobs & Our Community		
	Transferable Skills		
	Stereotyping	3	11 & 8
	Job Loss & CVs		
	Local Government Citizenship		

	Summer Term		
	Interactive 'World of Work' event organised by RIO Assembly followed by 'Employability' event organised by Euture First	2,3&5	4, 5 & 1
Additional	 Assembly followed by 'Employability' event organised by Future First Continue Passport Scheme including university visits 	7	14
	Careers Enrichment Week at Saltash College – offered to all Year 9 students interested in range		
	of vocational areas, including: Childcare, Construction and Animal Care (PP students financially supported to attend)		
	Science-lesson on historical developments and scientific technologies. Power point shown and displayed in all rooms.	4	
	English- Teaching the importance of editing work and linking to editing being somebody's sole jobs and how such roles contribute to job areas like journalism.	4	
	Maths-Careers posters with related jobs within all Maths classrooms, documented in units of work and taught in lessons when related to the Maths topic being delivered.	4	

	CAREERS & WORK-RELATED LEARNING	GATSBY BM	CDI AoL
Each & Every	Autumn Term		
	Developing self-awareness of skills and attributes	2	1, 2 & 3
	 Understanding of group dynamics/ethos Spring Term 	3	14 & 15
	 Options Support through PD lessons and Options Evening Decision-Making 	405	7
	 Labour Market Information Future First – 'Where my subjects have taken me' event 	4 & 5	7 7 & 14
	 Soft launch of work experience by local employer/organisation, such as Build Plymouth 	6	11 & 12
Additional	Post-16 Options Evening open to all students and their parents (including LMI presentation to parents)	7	11 &14
	Duke of Edinburgh Scheme		
	Careers Enrichment Week at Saltash College – offered to all Year 9 students interested in range of vocational areas, including: Childcare, Construction and Animal Care (PP students financially supported to attend)	3	1, 2 & 3
	Global Citizenship-Students to design a holiday based on a budget and a specific Criteria.	2,3&7	4 & 14

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Science-lesson on historical developments and scientific technologies. Power point shows	n and 4	
displayed in all rooms.		
English-Competitions ran for students within poetry and creative writing.	4	
Maths-Careers posters with related jobs within all Maths classrooms, documented in unit work and taught in lessons when related to the Maths topic being delivered.	ts of 4	

	CAREERS & WORK-RELATED LEARNING	GATSBY	CDI
		BM	AoL
Each & Every	Autumn Term		
	Work experience (detailed launch!)	6	11 & 14
	Post 16 options		
	Rights & responsibilities of employers and employees		
	 Students introduced to Unifrog as a research tool and to help them produce a CV 		7
	Letters of application		
	Telephone skills		16
	Health and Safety in the workplace		4.6
	Personal finance issues e.g. debt		16

Summer Term		
 Preparation for work experience (2 hour session) during Work Related Learning week Health and safety sessions within lessons What you do in a range of situations on work experience Work experience debrief and thanking employers. 	6	9
Post-16 Options Evening open to all students and their parents.	7	11 & 14
Science-lesson on historical developments and scientific technologies. Power point shown and displayed in all rooms.		
English- Spoken Language endorsement at GCSE demands that every student deliver a presentation and they are marked on their usage of Standard English.		
*Macbeth – directing a scene. Giving clear instructions and then justifying choices.		
*An Inspector Calls. We explore how the workforce are treated and workers' rights. Also, we look at the role of an inspector, within the police force and how his power affords him status and trust.		
Maths-Careers posters with related jobs within all Maths classrooms, documented in units of work and taught in lessons when related to the Maths topic being delivered.		
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	CAREERS & WORK-RELATED LEARNING	GATSBY	CDI
		BM	AoL
Each & Every	Autumn Term		
	One-to-one careers interviews	8	16 & 17
	Unifrog and Careers plot		
	Post 16 Options & Pathways		14
	Post-18 Options & Pathways	7	14
	Employability skills		
	Labour Market information		1 & 3
	CV update		_
	Letters of application	3	7
	Interview skills		16
	 Aspirations Day in November incorporating a Careers Fair 		
	Spring Term		16
	Talks by local colleges	7	14
	 National Citizenship Scheme – introduction to volunteering opportunities 		44
	ASK Apprenticeships in to do workshops		11
	Summer Term		
	Revision Techniques	1	3
	Leaver survey		
	Parents survey	1	

	Science-lesson on historical developments and scientific technologies. Power point shown and	4	
	displayed in all rooms. Opportunities for STEM based trips.		
	English- Job roles in the armed forces are discussed when we study the 'War and Conflict' poetry. We explore the treatment of soldiers and how warfare has changed over time.	4	
	Maths-Careers posters with related jobs within all Maths classrooms, documented in units of work and taught in lessons when related to the Maths topic being delivered.	4	
Careers across	Whole school expectations		
the school-	*Career based displays within each department that are subject specific	4	
Benchmark 4	*Careers to be part of schemes of learning		
	*Subjects to deliver KS3 lessons during National Careers week		
	*Within both options booklet and Sixth form prospectuses career routes for each subject illustrated.		
	*Use of our 500 strong student alumni within subject areas		
	*Staff to have their own careers journey information on classroom doors		
	*Y11 Aspirations day to have subjects presenting about the career routes from the subject.		

Sixth Form

Activities and learning:

- in Careers lessons are in black
- in General Studies are in red
- in Assemblies are in Green
- drop down days and extra-curricular are in blue

	CAREERS & WORK-RELATED LEARNING	GATSBY	CDI
		BM	AoL
Each & Every	Autumn Term		
	Work Experience launch	6	6,9
	British Film Institute Assembly		_
	 NCS/Volunteering assembly 		5
	PwC Careers skills session	7	5,11,12
	Royal Naval Reserve session		-,,
	Spring Term	7	1,3,11
	Future First ex-student Careers Panel	7	5,11,12,14
	 Apprenticeships assembly 		
	Unifrog launch		

MOOCs assembly	7	4,5 & 15
 Degree apprenticeship session (Bath Spa) 	7	4567
 Competitive Universities + Getting the most from you exhibition session (Exeter Uni) 	/	4,5,6,7
You're Hired assembly and heats	5	1,4,7,14
UCAS exhibition & Exeter campus visit		
Introduction & Options		4,14
• Kudos	5	14,16
 Work Experience, volunteering and part time jobs 		14,10
Using Unifrog	5	14,15,15
CV building / guided research	_	
 One to one Careers interviews (over several lessons) 	4	1,2,6,11,12
UCAS / Exeter visit preparation	5	4,14,17
Unifrog update: where are we know		7,17,17
Plan B research and planning		
Summer Term		
 Personal statements session (University of South Wales) 		1,4,7,14
 Parents HE Information Evening (including Universities of Plymouth & South Wales) 	6	3,5,11,12
You're Hired heats		
 Environment awareness / study session (Cornwall College) 	5	1,4,5,14,16
Work Experience		1 11 16
UCAS registration		1,11,16
Personal statements (two lessons)	8	10
Work Experience preparation		
 Where we are now – reflection and research 	5	1,17
	5	1,4,5,14,16
		2,3,0,13,10

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Additional	 Post-16 Options Evening open to all students and their parents 	2/7	4,7,11,14
	 National Citizenship Service Scheme (summer term) EPQ skills session (compulsory for about 85% of year group) also include input from universities on topics such as research, referencing, project planning etc. 		1,2,3,11,12
	 Various opportunities are advertised to students such as Exeter Scholars, Cambridge University Shadowing Scheme, Inspire2Involve (Oxbridge), Sutton Trust Summer Schools, 	4	2,12,15
	Nuffield Research Fellowships etc. All of these have had students participating during the last three years. Invitations to open days and taster days are also passed on.	5/7	1,14
	 The school takes part in Truro school's Oxbridge preparation activities in the summer term (focusing on preparation and application). English- Explore attitudes towards regional accents and Non-Standard English and how using 	5	1,2,14
	NSE may limit job opportunities.		

	CAREERS & WORK-RELATED LEARNING	GATSBY BM	CDI AoL
Each & Every	Autumn Term		
	UK Electronic Skills Foundation assembly	2	14
	 Student Life session (University of Plymouth) 	_	4.4.4
	 Marjon assembly (University of St Mark & St John) 	5	1,4,14
	 PwC Careers follow up skills session (most years) 	5	1,2,3,11
	Personal action plans		_,_,_,_
	 Research and applications (over several lessons) 		
	Interview preparation		

	Targeted individual interviews (two lessons)	5	1,2,3,16,17
	Spring Term	8	1,2,10
	 Royal Naval Reserve follow up session Student Finance session (Cardiff Uni) or Apprenticeship Session (LSSW) – student choice Follow up targeted individual interviews 	7	
	 Summer Term Future First surviving the real world panel 	4/7	11,14
	Future first registration / Careers survey	1	13
Additional	Post-16 Options Evening open to all students and their parents	2/7	4,5,6,7,14
	 National Citizenship Service Scheme (summer term) Various opportunities are advertised to students such as open days, gap year schemes, 	7	1,2,3,8,11
	 Bettie Weissman International Summer Science Institute etc. The school takes part in Truro school's Oxbridge preparation activities in the autumn term (focusing on interview). Mock interviews are also offered to all students. 	5	1,14